

FRAMEWORK FOR EVALUATION AND LEARNING AT THE NATIONAL FUND FOR WORKFORCE SOLUTIONS

PERFORMANCE MANAGEMENT

TRACKING PROGRESS

How much progress has been made against goals? What is the scale of the National Fund?

Sources: National evaluation; annual data brief; annual financial report

Methods: Aggregation of data from collaboratives; comparison of progress to goals

Vendors: Program and Policy Insight, LLC (PPI); the National Fund

SUMMATIVE EVALUATION

MEASURING VALUE TO INDIVIDUALS

What is the value of the National Fund to individuals? To specific sub-populations? Is the National Fund more effective than other approaches?

Sources: SIF evaluation; local evaluations

Methods: Impact analysis and/or wage-record analysis; quasi-experimental design

Vendors: IMPAQ International, LLC; local evaluators

MEASURING VALUE TO EMPLOYERS

What is the value of the National Fund to businesses and employers?

Sources: Business impact studies; surveys of employers

Methods: Kirkpatrick/Phillips model

Vendors: Various

MEASURING VALUE TO COMMUNITIES

What is the value of the National Fund to communities?

Sources: Surveys of key community stakeholders; analysis of social impact

Methods: Surveys and analysis of impact on economic development, etc.

Vendors: Various

MEASURING SYSTEMS CHANGE

What systems change outcomes have been achieved?

Sources: Annual systems change reports

Methods: Reporting on activities and outcomes

Vendors: Collaboratives; the National Fund

FORMATIVE EVALUATION

LEARNING AMONG COLLABORATIVES

What are collaboratives learning from local evaluations?

Sources: Various

Methods: Assessment of how programs are being improved through evaluation

Vendors: Collaboratives; local evaluators; Program and Policy Insight, LLC (PPI)

LEARNING AT THE NATIONAL FUND

What is the National Fund learning from collaboratives?

Sources: Various

Methods: Identification of innovative practices and sources of success

Vendors: The National Fund; Jobs for the Future (JFF); other