What does a quality job look like? The Job Design Framework offers a menu of components that come together in different ways to create the right quality job for the context. This framework was developed by National Fund Senior Advisor Steven Dawson and originally published in *Now or Never: Heeding the Call of Labor Market Demand* by the Pinkerton Foundation.
The Job Design Framework allows you to choose the combination of items that best fit the needs of your business and your employees. Think of it as a menu rather than a mandate. Employers should discuss job design with frontline workers to identify the most impactful changes. A good job for one worker may not be a good job for another. But the better the job, the more likely an employer will attract and retain the best workers in a tight labor market. For more information on designing quality jobs, visit https://tiny.cc/JQ_Resources.