

Technician Positions



STEP 1 8TH GRADE - HS/GED

Transporter

DUTIES: Transports patients, equipment, supplies.

AVG. HOURLY WAGE: \$10.50

Food Service Assistant

DUTIES: Prepares and serves food to patients, staff and visitors.

AVG. HOURLY WAGE: \$9.35

Environmental Services Assistant

DUTIES: Performs variety of cleaning functions.

AVG. HOURLY WAGE: \$9.55

STEP 2 HS/GED

Sterile Processing Technician

DUTIES: Receives and processes reusable supplies and equipment; performs decontamination, cleaning, reprocessing and sterilizing duties.

OTHER REQUIREMENTS: Certification in sterile processing is required or preferred; prior healthcare experience required or preferred, especially in central supply operations.

AVG. HOURLY WAGE: \$12.68

Inventory Management Clerk

DUTIES: Receives, ships, orders supplies and determines inventory levels.

OTHER REQUIREMENTS: AMA inventory management and control certification; pallet mover certification; minimum two years' experience in inventory management.

AVG. HOURLY WAGE: \$12.18

Radiology Film Clerk

DUTIES: Performs variety of functions to access, obtain and maintain radiology films and reports.

OTHER REQUIREMENTS: Three months of prior clerical experience.

AVG. HOURLY WAGE: \$11.50

Phlebotomist

DUTIES: Safely collects blood samples via venipunctures, heel-sticks and finger sticks.

OTHER REQUIREMENTS: Passed accredited course including clinical experience or have one year of continuous phlebotomy experience; phlebotomy certification preferred.

AVG. HOURLY WAGE: \$11

STEP 3 HS/GED-AA

Surgical Technician

DUTIES: Performs variety of duties in the OR under the supervision of a RN, including scrubbing on all types of operative procedures, obtaining and preparing instruments and equipment and maintaining a clean and safe environment.

OTHER REQUIREMENTS: Successful completion of a surgical technician training program that embraces standards for certification.

AVG. HOURLY WAGE: \$15.21

Pharmacy Technician

DUTIES: Prepares, packages, distributes and delivers medications under the supervision of pharmacist.

OTHER REQUIREMENTS: Successful completion of a pharmacy technician training program accredited by the American Society of Hospital Health System Pharmacists.

AVG. HOURLY WAGE: \$11.51

STEP 4 AA

Radiologic Technologist

DUTIES: Performs diagnostic radiographic procedures used in diagnosis and treatment.

OTHER REQUIREMENTS: Satisfactory completion of an AMA-approved program in radiologic technology; certified or registered by the American Registry of Radiologic Technology and licensed in Md.

AVG. HOURLY WAGE: \$26.01

Respiratory Therapist

DUTIES: Sets up, operates and maintains oxygen and other therapeutic gas and mist inhalation equipment and mechanical ventilation equipment to administer prescribed doses of medical gases and aerosolized drugs to patients with cardiopulmonary disease.

OTHER REQUIREMENTS: Graduation from a JRCRTE-approved program in respiratory care; Md. certification.

AVG. HOURLY WAGE: \$22.51

Medical Lab Technician

DUTIES: Conducts routine tests for use in diagnosis and treatment of disease and performs related duties.

OTHER REQUIREMENTS: Completion of training program that embraces the standards for MLT certification.

AVG. HOURLY WAGE: \$18.25

Physical Therapist Assistant

DUTIES: Under general supervision, performs patient care based upon treatment plan developed by licensed physical therapist.

OTHER REQUIREMENTS: Graduation from AMA-approved program for physical therapy assistants; Md. license.

AVG. HOURLY WAGE: \$21.03

STEP 5 AA+

Rad Tech with Modalities (Cardiac Intervention Tech, CT Tech, MRI Tech)

DUTIES: Performs specialized radiologic procedures.

OTHER REQUIREMENTS: Satisfactory completion of AMA-approved program in radiologic technology; certified or registered by the American Registry of Radiologic Technology and licensed by State of Md.

AVG. HOURLY WAGE: \$26.01

STEP 6 AA-BS

Medical Technologist

DUTIES: Performs a variety of routine and special laboratory procedures; evaluates and reports results for use in patient diagnosis and treatment.

OTHER REQUIREMENTS: ASCP preferred; one year of experience or internship preferred.

AVG. HOURLY WAGE: \$22.58

Navigating Career Maps

There are three categories of maps based on positions with similar job descriptions and qualifications in all hospitals — technician, administrative and patient care. Within each position category there are a series of steps as you read from left to right across the map. Generally, education, experience and salaries increase as you move right from Step 1 to higher steps that appear across the top of the page. Within a given step, there may be an increase in the experience and education/training that are required as you move from the bottom to the top of the page, although this is not true in all cases.

MAP KEY

HS = High school graduate

GED = High school equivalency certificate

AA = Associate's degree (2 yr.)

AA+ = More than associate's, but less than bachelor's

BS = Bachelor's degree (4 yr.)

All map data as of June 2006



INCREASING LEVELS OF EDUCATION/TRAINING REQUIRED ▶

INCREASING LEVELS OF SKILL AND/OR EXPERIENCE REQUIRED ▲