

FAST-TRACK TO SUCCESS THROUGH ON-THE-JOB TRAINING

CAREEREDGE FUNDERS COLLABORATIVE

What is On-the-Job Training?

On-the-job training (OJT) is a hands-on method of teaching workers the knowledge, skills, and competencies needed to perform a specific job. Employees earn a paycheck while learning in the actual environment where the work is performed.

Regional Goals

1. Help unemployed, low-wage, and low-skill workers obtain employment at livable and competitive wages in the manufacturing industry
2. Help individuals earn national and state industry manufacturing certifications
3. Help small- to large-market manufacturers develop their workers with critical skills needed to remain competitive

Targeted Occupations

- Machine assembler or operator

Targeted Population

- Women
- People of color
- Other underrepresented groups

Participating Employers

- > Air Products
- > American Torch Tip
- > Atlantic Mold & Machining Corporation
- > KHS
- > PGT Innovations
- > Pierce Manufacturing
- > Tervis

OJT Program Design

This program takes a multi-pronged effort to expand manufacturing opportunities in the region.

Targeted Outreach. CareerEdge will engage community-based organizations to conduct outreach to underserved populations about OJT and other opportunities.

Fast, Flexible Training. A portion of this funding will also support the existing Fast Track program to include training in precision machining, CNC machinist, production supervisor, and other areas of need identified by employers. Participants receive contextualized classroom training for these positions in the evenings at the local technical school to accommodate daytime work schedules.

The Next Generation of Leaders. Frontline workers who wish to advance will have access to industry-recognized production technician training courses designed to increase participants' knowledge base and acquire certification to allow them to become the next generation of leaders in key areas of production and logistics.

“The OJT application process was very streamlined and easy to navigate. It allowed Atlantic Mold to easily proceed into the training phase. . . We can customize the training to our specific needs and the needs of [the employee].”

BOEING ON-THE-JOB TRAINING 2.0

With a grant from the Boeing Company, the National Fund is implementing an OJT program in five communities across the country. The goal of this project is to assist 200 job seekers and/or incumbent workers acquire in-demand advanced manufacturing skills. Participating employers will be able to fill open positions and introduce more racial and gender diversity into their workforce – and in manufacturing occupations generally. Additionally, this project will develop employer leaders who can advocate for public policies to encourage investments in skill development and work-based learning opportunities.

ABOUT CAREEREDGE FUNDERS COLLABORATIVE



CareerEdge Funder's Collaborative is an innovative partnership of business, government, and philanthropic organizations that leverages public and private dollars to provide opportunities for better jobs and wages in Manatee and Sarasota counties. CareerEdge is the workforce development initiative of the Greater Sarasota Chamber of Commerce. For more information about CareerEdge and its partners, please visit www.careeredgefunders.org or call 941.556.4029.

About National Fund for Workforce Solutions

The National Fund for Workforce Solutions invests in a dynamic national network of 30+ communities taking a demand-driven, evidence-based approach to workforce development. At the local level, the National Fund's partner organizations contribute resources, test ideas, collect data, and improve public policies and business practices that help all workers succeed and employers have the talent they need to compete. Learn more at www.NationalFund.org.



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TEL 202-223-8994 | info@nationalfund.org
1250 Connecticut Ave NW # 200, Washington, DC 20036
WWW.NATIONALFUND.ORG