Stages of Development for Network Membership

**STAGE 0**
Sparks of Interest
Local champion begins to drive alignment on focusing on workforce systemically.
At least 2 key stakeholders are committed and initial funding is in place.

**STAGE 1**
Collaborative Formation
Collaborative entity is officially formed.
- Clear mission/purpose
- Fiscal home
- Governing board and staff
- Preliminary budget
- Decision-making protocol established

**STAGE 2**
Collaborative Implementation
Established a workplan that is aligned with key stakeholders and is being implemented.
- Staff/consultants in place
- Budget developed and funds raised to support the work
- Data collection system in place and is used to inform decisions
- Program/initiative evaluation plans are in place and results are reported to key stakeholders

**STAGE 3**
Application to Join Network
Collaborative is ready to begin the formal application process.
- Complete the collaborative self-assessment
- Submit application for membership
- Seek approval of the National Fund membership committee
- Sign the collaborative agreement